

Our zero-tolerance stance on third-party harassment

At Taranto Systems, every member of our team has the right to work in an environment free from sexual harassment, including conduct by clients, customers, suppliers or any third party they encounter in the course of their work. This is not just a legal obligation; it reflects who we are.

WHAT THIS COVERS

Third-party harassment includes any unwanted physical, verbal or non-verbal conduct of a sexual nature from someone outside our organisation, including clients, customers, suppliers or any other third parties and their representatives, whether on our premises, your premises, or at any work-related event.

OUR COMMITMENT

We hold a formal Sexual Harassment Policy and take active steps to prevent harassment by third parties, as required under the Worker Protection (Amendment of Equality Act 2010) Act 2023. All reports are investigated promptly and confidentially, subject to any legal obligations.

WHAT WE ASK OF YOU

We ask that all your representatives who interact with Taranto staff, in person, remotely, or at events, treat our people with dignity and respect. This applies equally to interactions on your premises or any shared location.

- Any conduct of a sexual nature directed at a Taranto employee will be treated as a serious matter
- We reserve the right to address concerns directly with the relevant organisation
- Where necessary, access to our staff or premises may be withdrawn pending investigation
- Any criminal conduct will be referred to the police

WHAT HAPPENS IF SOMETHING IS REPORTED

If a member of our team reports third-party harassment, we will act. Steps may include contacting the third party to address their behaviour, restricting their access to our staff or premises, and where the conduct constitutes a criminal offence, reporting it to the police. We will keep the reporting individual informed throughout.

IF YOU HAVE A CONCERN TO RAISE

If one of your representatives experiences conduct from a Taranto employee that causes concern, we ask that you contact us to report it. All reports are handled confidentially, subject to any legal obligations.

Report a concern

report.harassment@tarantosystems.com
or speak to your Taranto account manager directly

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